Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

O Yes. Relationships are detailed below.

O No. There are no relationships to disclose.

Signature: Elizabeth Ginsburg MD Signed on: Friday, April 19, 2024

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives,

my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

O Yes. Relationships are detailed below

O No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name American Board of Urology	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee	Who has this Relationship? ● Self ○ Immediate	8

Organization Name	Relationship Type	Who has this Relationship?	
	☐ Grant Recipient ☐ Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ☑ Other Explain: Examination Committee Sen Relationship Began 2022-01-14 Does this relationship still exist? ☐ No ② Yes	Family Member	
Organization Name American Urological Associa	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau ☑ Other Explain: AUA Update Series Editorial Relationship Began 2021-07-01 Does this relationship still exist? ○ No ② Yes	Who has this Relationship? Self Immediate Family Member	

Signature: Robert E Brannigan

Signed on: Wednesday, May 1, 2024

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am

affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

0,	Yes.	Relation	onships	are	detail	ed	belov	W.
----	------	----------	---------	-----	--------	----	-------	----

O No. There are no relationships to disclose.

Signature: Amy E Sparks, PhD Signed on: Saturday, April 6, 2024

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives,

my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

	Yes.	Relation	onships	are	e det	taile	d bel	low	/.
_									

O No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name WHO	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee	Who has this Relationship? ● Self ○ Immediate	8

Organization Name	Relationship Type	Who has this Relationship?		
	☐ Grant Recipient ☐ Honoraria ☑ Paid Consultant Relationship Began 2021-04-01 Does this relationship still exist? ☐ No ② Yes	Family Member		
	☐ Speaker's Bureau ☐ Other			

Signature: Paula Amato

Signed on: Saturday, November 16, 2024

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

	Yes.	Relatio	nships	are	det	ailed	bel	ΟW	/.
_									

O No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name Levocept	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company	Who has this Relationship? ⊙Self ○Immediate	9

Relationship? Family Member Employee ✓ Grant Recipient Relationship Began 2019-01-01 Does this relationship still exist? ○ No ○ Yes ☐ Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ✓ Other Explain: Monies to University. Clinica Relationship Began 000-00-00 Does this relationship still exist? ○ No **○** Yes Organization Name Who has this ☐ Company Officer Organon Relationship? ☐ Direct Stockholder Self ☐ Full-Time Company ○ Immediate Employee Family Member ✓ Grant Recipient Relationship Began 2023-08-01 Does this relationship still exist? ○ No **○** Yes ☐ Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ✓ Other Explain: Monies to University. Clinica Relationship Began 000-00-00 Does this relationship still exist?

Relationship Type

Who has this

Organization Name

Organization Name

Relationship Type

Who has this Relationship?

○ No ○ Yes

Signature: Michael Thomas

Signed on: Tuesday, April 23, 2024

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

\bigcirc	Yes.	Relation	onships	are	detailed	below.
------------	------	----------	---------	-----	----------	--------

No. There are no relationships to disclose.

Signature: Jessica Spencer

Signed on: Saturday, November 23, 2024

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives,

my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

- Yes. Relationships are detailed below.
- O No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name Hannah Life Technologies	☐ Company Officer ☑ Direct Stockholder Relationship Began 2019-07-01	Who has this Relationship? ● Self ○ Immediate	8

Organization Name	Relationship Type	Who has this Relationship?	
	Does this relationship still exist? ○ No	Family Member	
	□ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau ☑ Other Explain: Scientific Advisor with stock (Relationship Began 2019-07-01 Does this relationship still exist? ○ No		
Organization Name Orchid Bioscience	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau ☑ Other Explain: Scientific Advisor with stock (Relationship Began 2020-05-01 Does this relationship still exist? ○ No ○ Yes Relationship Ended 2023-02-01	Who has this Relationship? Self Immediate Family Member	
Organization Name Parity Health Inc	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee	Who has this Relationship? ● Self ○ Immediate	9

Organization Name	Relationship Type	Who has this Relationship?
	☐ Grant Recipient ☐ Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ☑ Other Explain: Scientific Advisor with stock (Family Member
	Relationship Began 2021-06-17	
	Does this relationship still exist?	

Signature: Ruben Alvero

Signed on: Friday, November 15, 2024

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

	Yes.	Relat	cionsł	nips	are	det	a	iled	be	lov	٧.
_											

O No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name PCRS	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee	Who has this Relationship? ● Self ○ Immediate	8

	Relationship?		
☐ Grant Recipient ☐ Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ☑ Other Explain: At large board member Relationship Began	Family Member		
2021-03-25			
Does this relationship still exist? No Yes Relationship Ended			
2024-03-28			

Relationship Type

Who has this

Signature: Paul Chungyu Lin, MD

Organization Name

Signed on: Sunday, November 17, 2024

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

	Yes.	Relat	cionsł	nips	are	det	a	iled	be	lov	٧.
_											

O No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name ASRM	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee	Who has this Relationship? ● Self ○ Immediate	8

Organization Name	Relationship Type	Who has this Relationship?		
	☐ Grant Recipient ☐ Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ☑ Other Explain: Program Committee Membel Relationship Began 0000-00-00 Does this relationship still exist? ☐ No ② Yes	Family Member		
Organization Name Blue Cross Blue Shield of Mi	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee ☑ Grant Recipient Relationship Began 0000-00-00 Does this relationship still exist? ○ No ② Yes □ Honoraria □ Paid Consultant □ Speaker's Bureau □ Other	Who has this Relationship? Self Immediate Family Member		
Organization Name Ferring	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee ☑ Grant Recipient Relationship Began 2022-06-01 Does this relationship still exist? □ No ② Yes □ Honoraria □ Paid Consultant	Who has this Relationship? Self Immediate Family Member		

Organization Name	Relationship Type	Who has this Relationship?		
	☐ Speaker's Bureau ☐ Other			
Organization Name Lipocine	☐ Company Officer ☑ Direct Stockholder Relationship Began 0000-00-00 Does this relationship still exist? ☐ No Yes	Who has this Relationship? • Self • Immediate Family Member	9	
	☐ Full-Time Company Employee ☐ Grant Recipient ☐ Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ☐ Other			
Organization Name NIH	☐ Company Officer☐ Direct Stockholder☐ Full-Time Company Employee☐ Grant Recipient Relationship Began☐ 0000-00-00☐ Does this relationship still exist?☐ No ② Yes	Who has this Relationship? Self Immediate Family Member	9	
	☐ Honoraria☐ Paid Consultant☐ Speaker's Bureau☐ Other			
Organization Name Posterity Health	☐ Company Officer ☑ Direct Stockholder Relationship Began 0000-00-00 Does this relationship still exist? ☐ No ② Yes	Who has this Relationship? • Self • Immediate Family Member	8	

Organization Name	Relationship Type	Who has this Relationship?		
	☐ Full-Time Company Employee ☐ Grant Recipient ☐ Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ☑ Other Explain: Scientific Advisory Board Relationship Began 0000-00-00 Does this relationship still exist? ☐ No ② Yes			
Organization Name SSMR	Company Officer Relationship Began 0000-00-00 Does this relationship still exist? ○ No ② Yes □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria	Who has this Relationship? Self Immediate Family Member		
	□ Paid Consultant□ Speaker's Bureau□ Other			

Signature: James M Dupree

Signed on: Monday, April 22, 2024

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am

affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

	Yes.	Relation	onships	s are	det	aile	ed be	elov	Ν.
_		_		_	_				_

O No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name Ferring	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee	Who has this Relationship? ● Self ○ Immediate	8

Organization Name	Relationship Type	Who has this Relationship?		
	☐ Grant Recipient ☐ Honoraria ☑ Paid Consultant Relationship Began 2021-11-01 Does this relationship still exist? ☐ No ② Yes	Family Member		
	□ Speaker's Bureau □ Other			

Signature: Eve Feinberg

Signed on: Sunday, November 17, 2024

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

Ο,	Yes.	Relat	ionships	are	detailed	below.
----	------	-------	----------	-----	----------	--------

O No. There are no relationships to disclose.

Signature: Sangita Jindal

Signed on: Friday, November 15, 2024

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives,

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

Yes.	Relation	nships	are	detail	ed l	belov	٧.

O No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name Ferring Pharmaceuticals	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee	Who has this Relationship? ● Self ○ Immediate	8

Organization Name Relationship Type Who has this Relationship? ☐ Grant Recipient Family Member □Honoraria ✓ Paid Consultant Relationship Began 2023-10-16 Does this relationship still exist? O No ○ Yes Relationship Ended 2023-10-16 ✓ Speaker's Bureau Relationship Began 2024-09-01 Does this relationship still exist? ○ No ○ Yes

Other

Signature: Tamara Tobias

Signed on: Friday, November 15, 2024

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

Ο,	Yes.	Relat	ionships	are	detailed	below.
----	------	-------	----------	-----	----------	--------

No. There are no relationships to disclose.

Signature: Micah J Hill

Signed on: Friday, November 15, 2024

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives,

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

\bigcirc	Yes.	Relation	onships	are	detailed	below.

No. There are no relationships to disclose.

Signature: Matt Coward

Signed on: Thursday, November 7, 2024

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives,

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

Ο,	Yes.	Relat	ionships	are	detailed	below.
----	------	-------	----------	-----	----------	--------

No. There are no relationships to disclose.

Signature: Salustiano Ribeiro

Signed on: Friday, November 15, 2024

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives,

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

Yes.	Relationsh	nips are	detailed	below.

O No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name American Board of Obstetrics	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee	Who has this Relationship? ⊙Self ○Immediate	8

Organization Name	Relationship Type Who has this Relationship?			
	☐ Grant Recipient ☐ Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ☑ Other Explain: REI Division Member Relationship Began 2021-07-01 Does this relationship still exist? ☐ No	Family Member		
Organization Name Ferring Pharmaceuticals	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau ☑ Other Explain: speaker - one conference Relationship Began 2022-11-01 Does this relationship still exist? ● No ○ Yes Relationship Ended 2022-11-07	Who has this Relationship? Self Immediate Family Member		

Signature: Erica Johnstone

Signed on: Friday, November 15, 2024

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives,

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

The American Society for Reproductive Medicine (the "ASRM" or "Organization") depends on the active voluntary involvement and leadership of its members to accomplish its mission and to maintain its credibility as a valued resource. To do so, all involved will have to scrupulously avoid any conflict between their own respective personal, professional, or business interests and the interest of the ASRM, in all actions taken by them in their respective capacities on behalf of the ASRM.

The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Financial Relationships</u> are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, consulting fee, honoraria for promotional speaker's bureau, ownership interest (e.g., stock, stock options or other ownership interest, excluding diversified mutual funds), or other financial benefit.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

Ο,	Yes.	Relat	ionships	are	detailed	below.
----	------	-------	----------	-----	----------	--------

O No. There are no relationships to disclose.

Signature: Rebecca Flyckt MD

Signed on: Monday, November 18, 2024

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives,